

Eligibility criteria

Post	Qualification	Experience	Publications
Lecturer	First Class 18-year degree or foreign MS or equivalent degree in the relevant field with not more than one 2 nd division in the academic career from an HEC recognized institution.	No experience	Nil
Assistant Professor	Ph.D. in the relevant field from HEC recognized University / Institution.	No experience	Nil
Associate Professor	Ph.D. in the relevant field from an institution recognized by the HEC in consultation with PEC.	<p>Ten years teaching experience with at least four years experience at the post-Ph.D. level in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization will be required.</p> <p>Or</p> <p>Five years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate institution or professional experience in the relevant field in a national or international organization.</p>	<p>Ten research publications (with at least 04 publications in last 05 years) in HEC/ PEC recognized Journals.</p>

Post	Qualification	Experience
Senior Engineer	First Class 16-year degree in relevant Engineering field from an accredited academic institution.	Seven years relevant experience in a university or other national or international organization.
Software Developer	First Class 16-year degree in relevant field from an accredited academic institution.	Two years experience in relevant field in a university or other national or international organization.
Lab Engineer	First Class 16-year degree in relevant field from an accredited academic institution.	Two years experience in relevant field in a university or other national or international organization.